

Memorandum of Understanding
Between
Jurupa Unified School District
And
National Education Association – Jurupa
Rubidoux High School Staff Meetings

Background

SB 328 requires that high schools start the instructional day no earlier than 8:30 a.m. beginning in the 2022-2023 school year. Accordingly, the start of the school day at Rubidoux High School (“Rubidoux”) will be 8:30 a.m., which is 1 hour and 15 minutes later than it was in the 2021-2022 school year. The Teacher work day at Rubidoux will be approximately 1 hour later than it was in the 2021-2022 school year, scheduled from 8:00 a.m. until 3:30 p.m. Additionally, Article VII of the current Collective Bargaining Agreement allows for staff meetings at the high school level to “extend beyond the regular work day. Such extensions shall not exceed forty-five (45) minutes.”

Agreement

The following amendments/modifications to the Article VII of the current CBA are made by the Certificated Staff at Patriot as provided by Article XXIII – Restructuring.

In order to avoid staff meetings that extend the work day later than is preferred by Rubidoux’s Certificated Staff, the parties agree that at Rubidoux, these meetings may begin up to forty five (45) minutes before the regular work day. Specifically, based on the anticipated work day for 2026-2027, staff meetings may begin as early, but no earlier than, 7:15 a.m. All other terms and conditions of Article VII of the NEA-Jurupa Collective Bargaining Agreement remain in full force and effect. This agreement expires effective May 27, 2027.



NEA-Jurupa Representative

9/1/26

Date



District Representative

9-1-26

Date